

**Waste Management
Policy**



Release date	August 2024
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Distribution	All Employees and Partners
Reviewed by	ESG Committee

Amendment Sheet

Sr. No.	Date	Revision Status	Reason for Amendment
1.	August 2024	Initial Release	NA

I. Introduction

At ChrysCapital (the “Firm”) we are committed to sustainable investment practices that prioritize environmental stewardship alongside financial returns. By complying with the regional laws, guidelines and integrating responsible investment principles and sustainability into our operations, we aim to drive positive change for our investors, communities, and the planet. Central to this commitment is our Waste Management Policy, a framework designed to mitigate the adverse environmental impact of our operations and investments while optimizing waste management.

II. Objective

This policy outlines our commitment to responsible waste management practices within our Firm. By adhering to these guidelines, we aim to minimize adverse environmental impacts, promote sustainability, and contribute to a circular system.

III. Scope

This Policy applies to all operations and office locations of ChrysCapital.

IV. Principles

Our waste management approach revolves around the principles of "Reduce, Reuse, Recycle" prioritizing efficient resource utilization, encouraging material reuse, and implementing recycling programs.

In terms of our investments:

1. We meticulously evaluate the waste management practices of potential portfolio companies during due diligence and scrutinize Environmental, Social, and Governance (ESG) factors linked to waste.

2. We foster collaboration by engaging with our existing portfolio companies to devise waste reduction strategies.

Additionally, we ensure transparency through regular reporting on waste-related metrics and disclosing our waste management endeavours in our annual Environmental, Social, and Governance (ESG) reports.

V. Specific Measures

1. Portfolio Companies:

- a) Encourage portfolio companies to adopt sustainable waste practices.
- b) Diligently monitor compliance during annual ESG assessment.

2. Office Operations:

- a) Partner with registered recyclers for safe disposal of electronics waste.
- b) Minimize single-use plastics.
- c) Use of recycled and/or eco-friendly products.
- d) Encouraging employees to reduce paper consumption.

3. Monitoring

- a) Maintaining records for consumption of plastic, paper, electronic and food waste.
- b) Installation of water meters for tracking water consumption.
- c) Office Admins shall be responsible for the oversight and monitoring of the waste management policy, ensuring that it is effectively executed.

4. Review and Update:

- a) Regularly review and update this policy to align with best practices.
- b) Adapt to changes in waste management regulations (specific to regional legal requirements).

VI. Conclusion

Our commitment to effective waste management is a testament to our resolve in maintaining the cleanliness of our planet. By integrating waste reduction practices into our operations, we contribute to a healthier planet and long-term value creation.

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